



## **CALL FOR APPLICATIONS FOR THE POSITION OF PROGRAMME OFFICER FOR FAHAMU**

Fahamu has a vision of the world where people organise to emancipate themselves from all forms of oppression, recognise their social responsibilities, respect each other's differences, and realise their full potential. Fahamu is looking for a qualified and passionate **Programme Officer**.

### **JOB DESCRIPTION**

The Programme Officer will be responsible for the coordination of the Reclaim Project which seeks to support the African LGBTI and sex worker movements, enabling LGBTI and sex worker activists to strategize, gain new knowledge and skills, enhance consciousness, renew inspiration and vision while enhancing their leadership and well-being.

### **Duties and responsibilities:**

- Lead Fahamu's research and knowledge generation on LGBTI and sex worker issues.
- Develop strategic relations with the media continentally, support communication and outreach strategies for LGBTI and sex worker issues.
- Coordinate the design, development, reviewing and editing of movement building curricula and implement innovative learning methodologies.
- Research and conceptualize ways to further the innovative use of technologies to strengthen LGBTI and sex worker advocacy and human rights protection.

- Strengthen networks of LGBTI and sex worker organizations and activists across Africa with multiple stakeholders including the media and policy-makers through the provision of advocacy platforms at national and continental levels.
- Coordinate training of trainers, workshops and related events.
- Develop online platforms to provide on going support for the movement.
- Ensure timely and accurate planning, implementation, monitoring and reporting of project activities
- Assist in fundraising efforts to sustain the LGBTI and sex worker movements' actions.
- Represent Fahamu at appropriate forums.

**Person specifications:**

- Undergraduate degree in a related field
- At least 6 years of experience in human rights and social justice
- Experience working with LGBTI and sex worker communities in Africa
- Experience in research and advocacy
- Experience in course and curriculum development
- Ability to work under pressure and to tight deadlines
- Willingness to travel extensively throughout Africa

The successful candidate must be:

- An excellent communicator
- Committed to the cause and values of human rights and social justice
- Demonstrate leadership and initiative
- A second AU language

**Location:** Nairobi, Kenya

A competitive salary and benefit package will be provided. The salary will be dependent on experience, educational background and salary history of the successful candidate.

If interested submit your application letter and curriculum vitae by email to [infokenya@fahamu.org](mailto:infokenya@fahamu.org). Please include "Reclaim Programme Officer Application" in the subject line.

Deadline for application is **24<sup>th</sup> September 2010**. Applications received after this date will not be considered. *Only shortlisted applicants will be contacted.*

Fahamu is an Equal Opportunity Employer.

